

**Full name of nominee:** Lucky Masilela

**Date of Birth:** 25-12-1958

**Sex:** Male

**Nationality** South Africa

**Country of Residence** ZA

**Physical address** COZA House

Gazelle Close

Corporate Park South

Midrand

South Africa

**Organisation (or affiliation)** ZACR

**Position** CEO

**E-mail address:** [lmasilela@registry.net.za](mailto:lmasilela@registry.net.za)

**Contact phone number (include country code)** +27829902322

**Sub-region nominated for** Seat 5 Southern Africa

**Brief Motivation of the Nominee (max 1500 characters):** Motivation for Appointment into Board of Afrinic

I Lucky Masilela believe I am a good candidate for the board of Afrinic as I have previously served on this board and in that period have gained a lot of experience. However, I did not complete the entire term due to challenges in one of our AGM.

My background as a scientist puts me in good stead to provide a service for the greater African community and understanding principles of logical thinking and applying solutions-driven programs which have been tested and are often of an empirical nature. Furthermore, working at various levels throughout my career, moving from technical management positions to corporate and to executive, has exposed me to great depths of knowledge and general understanding of how to deal with human challenges and bring about solutions to the same.

Further to my training and my exposure at different levels, combined with my extensive travel across the globe meeting and interacting with different people at different levels, has equally given me a good base to be able to function and engage at different levels and to be able to apply the skills that I would have acquired and confidence gained in providing and/ or giving solutions to any challenge encountered. A combination of my travels interacting at different levels has also landed me in the space where I have grown a huge network of a wide calibre of people, stakeholders, and leaders who are all in one way or another decision-makers a

**Professional Background of the Nominee (max 3000 characters):** Professional Background Document

Name: Mokgabudi Lucky Masilela

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Phone Number: +27 829902322

Email Address: [lucky@registry.africa](mailto:lucky@registry.africa)

LinkedIn Profile: [linkedin.com/in/lucky-masilela-41712b250](https://www.linkedin.com/in/lucky-masilela-41712b250)

Portfolio Website: [www.registry.net.za](http://www.registry.net.za)

## Professional Summary

With a solid educational foundation in Physics and Electronics Engineering from Hampton University, I have built a diverse career spanning over three decades in the telecommunications and technology sectors. My journey began as an Engineering Technician, where I honed my analytical skills through rigorous testing and troubleshooting of transducers. At Siemens Telecommunications, I played a pivotal role as a Technical Officer during the GSM rollout in South Africa, gaining exposure to GSM.

My career progression through various managerial positions has equipped me with extensive experience in people management, corporate governance, and service delivery. Currently, as a Chief Executive Officer, I focus on strategic development, risk management, and stakeholder engagement, leading organizations towards growth and operational excellence.

## Work Experience

### Transducer Technologies

1989 – 1993

#### Engineering Technician

Conducted testing and troubleshooting of transducer modules, ensuring quality support for production lines.

### Siemens Telecommunications

1994 – 2011

#### Technical Officer (1994 – 1996)

Supported the Vodacom GSM network rollout and contributed to the development of community phone concepts (SIGI-Phone).

Project managed preparations for GSM network implementations in Uganda and Tanzania.

#### Divisional Manager; BEE (1997 – 1999)

Led the implementation of the BEE program, focusing on recruitment, training, and development of subcontractors.

#### Divisional Manager; Export Services (1999 – 2001)

Managed the Industrial Participation Programme, facilitating international export of products, services, and personnel.

#### Business Development Manager (2001 – 2003)

Developed business models for under-served area licenses and identified growth opportunities.

#### Director: Training Institute (2003 – 2005)

Focused on ICT training and revitalizing the institute's profitability.

#### Head of Government Relations (2005 – 2007)

Managed stakeholder relations and provided strategic guidance to ensure compliance with government policies.

Head of Corporate Affairs for Southern Africa (2008 – 2011)

Supported business units in acquiring new ventures and provided corporate support to enhance operational success.

Makoro Investments

2011 – Present

Director

Lead consulting services and feasibility studies for establishing an electronics hub in KwaZulu-Natal.

ZA Central Registry (ZACR)

2014 – Present

Chief Executive Officer

Provide strategic direction and manage stakeholder relations to drive company growth.

Registry.Africa (RA)

2017 – Present

Chief Executive Officer

Oversee strategic initiatives and stakeholder mana

**Please upload a current or recent photo of the Nominee:** [68af6bf669b5f-Lucky's Photo.png](#)

**Please upload a form of identification from the Nominee (e.g., a passport, driver's licence etc.):**

[68af6bf66e3f5-MLM Certified ID.pdf](#)

**Full Name** Jannie Labuschagne

**Nominator Organisation** ORG-US7-AFRINIC

**Position** CFO

**E-mail address** [jannie@registry.net.za](mailto:jannie@registry.net.za)

**Contact phone number (include country code):** +2782 5554393

**Upload Nomination Letter:** [68af6bf671a0c-20250827\\_Afrinic\\_Nomination Letter.pdf](#)

**Name:** Simla Budhu

**Seconder Organisation** ORG-US7-AFRINIC

**Position** COLO

**E-mail address** [simla@registry.net.za](mailto:simla@registry.net.za)

**Contact phone number (include country code)** +27825750926

**Upload Seconding Letter:** [68af6bf674165-20250827151209371.pdf](#)

**1. Can you explain AFRINIC's role within the global Internet ecosystem?** Firstly, AFRINIC as an RIR for the African continent places it in a very strategic position for the provisioning of Internet on the continent. Because the Internet community is and needs to be connected so this provisioning of this critical asset necessitates the need for connectedness or broadly collaborative engagement. So the role of AFRINIC is to make sure that Africa is connected to the world and the world to Africa

**2. Describe your understanding and commitment to multi stakeholder governance models** My understanding of multistakeholder governance models are in the main the ability to get various communities and interest groups to seek means and ways of working together. These principles are enshrined in the principle of inclusivity to ensure the views of all stakeholders are considered and factored throughout the process. These models also bring in the balance of power between governments and civil society to equally manage the critical factor of power relations.

**3. Describe any Previous Board or organisational leadership experience you have** I have participated in multiple boards over the years. My participation was not only as a board member but also as a chairperson. Critical or worth noting is that all the boards I have participated in including Afrinic were technical entities particularly in the ICT space. Currently I sit in three boards of companies in the domain name with one of those incorporated in Mauritius. More information on the various boards that I served in is covered in my CV which is attached in the previous page.

**Describe your skills and experience in business management and leadership** My skills and experience in business management spans decades since I completed my university. I started off as a head of a testing unit where I was responsible for product performance. When I joined Siemens I was then responsible not only for products but for human beings including project planning. My business and leadership skills were further enhanced when I attended a Business Management Program from SBL. Since then I have been operating at an executive level reporting to a board with direct reports. At this level I was responsible for the operations, business plan, budget, human resources and strategic directive of the entire business.

**6. Describe any experience you have in one or more of the following fields: legal, policy environment relevant to ICT, telecom regulations, network operations, Internet services or non-profit governance in Africa.** For the last 11 years I have been working for an NPC that was responsible for the administration of domain names in South Africa. In the main this entity was responsible for policy and charter development an area that required extensive collaboration with my legal team. Prior to this as the Chairperson of South African Communications Forum I was incorporated by the Minister of Communications to be part of a team reviewing the countries Electronics Communications and Transacting Act leading to the drafting of a White Paper. The above experience has been garnered over the years in working for an electronics company responsible for designing and manufacturing transducers to working in what I call a cutting edge technology then -GSM- Global System for Mobile Communications which were instrumental in growing my experience.

**7. Describe your understanding of International Business development as it relates to AfriNIC scope of work** AfriNIC scope of work as it relates to International Business Development commences with governance and how it impacts on its operations and identifies areas of cooperation with other similar organisations at different jurisdiction.

The other factor is the collaboration around the product portfolio which for AfriNIC is IP addresses and Autonomous System Numbers

Policy formulation and standardisation and protection of intellectual property.

Internet security and managing cross border digital commerce effectively

Lastly enabling ease of access of Internet, limiting mass surveillance and network shutdown

**I have No history of conflict of interest in previous roles** Yes

**I have demonstrated integrity and fulfilled fiduciary responsibilities in the past** Yes

**I can commit sufficient time to board meetings and contribute to the board duties through my term**  
Yes

**I am familiar with financial statements and budgeting** Yes

I have read and understood the Board Election 2025 Election Criteria and Privacy Notice.

I declare that, to the best of my knowledge and belief, the information provided in this nomination form is true.

I consent for AFRINIC to collect and process my personal data for the purpose of its 2025 board election.